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by **MENTOR MILITARY**

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AskTOP.net Leadership Series

Corrective Training

What is Corrective Training – Part 1

Part of the AskTOP Leadership Series

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References

- AR 600-20 Army Command Policy & Procedure
- AR 27-10 Military Justice
- FM 7-22 Army Physical Readiness Training
- TC 7-21.13 Soldier's Guide



Authority

- **Command Military Authority**
- **General Military Authority**



Command Authority

- It originates with the President and may be supplemented by law or regulation.
- A leader exercises the authority over subordinates by virtue of rank and assignment to a position of leadership.
- Command authority is exercised when a member of the Army is assigned to or assumes a position requiring the direction and control of other members of the Army



General Military Authority

- **Originates in oaths of office and enlistment, law, rank structure, traditions, and regulations.**
- **This broad-based authority allows leaders to take appropriate corrective actions whenever a member of the armed services commits an act involving a breach of good order and discipline.**
- **Army Regulation 600-20, specifically gives this authority to commissioned, warrant, and noncommissioned officers.**



On the Spot Correction

• Generally, a Soldier requires an on-the spot correction for one of two reasons:

- the Soldier does not know the standard, or
- they knowingly violate the standard.

- If the latter occurs, the violation should be addressed immediately and when appropriate, should be followed-up with a call to the Soldier's chain of command.
- On-the-spot corrections are not only issued from the leader to the subordinate, but also include tactful corrections from subordinates to leaders and corrections between peers.
- It is your responsibility to understand and adhere to the standard



Names for Corrective Training



Who Can Conduct Corrective Training

Any military leader in the Chain of Command



When and Why is it Imposed

- A Soldier fails to perform to standard
- To improve performance



Rules for Implementation

Doctrine tells us

- a. Must not be used as punishment or appear to be punishment
- b. Must relate directly to the observed deficiency
- c. Must specifically address the observed deficiency
- d. Must be discontinued once the deficiency is corrected
- e. Must not be used in place of UCMJ punishment
- f. Smoke Sessions are illegal
- g. You are responsible for the Health, Welfare, and Safety of your Soldiers during corrective training

Experience shows

- a. Must provide proper resources to complete the training
- b. Must be conducted in a safe environment
- c. Must not be ridiculous in nature

Notes:

1. Deficiencies satisfactorily corrected by means of training/instruction will not be noted in the official records of the Soldier
2. Information in this slide can be found in : AR 27-10, and AR 600-20,



Proper Examples of Corrective Training

- **Poor physical shape**: additional conditioning drills and participate in extra field and road marches.
- **Unclean personal or work equipment**: may need to devote more time and effort to cleaning the equipment. The soldier may also need special instruction in its maintenance.
- **Poor execution of drill**: may need additional drill practice.
- **Failure to maintain housing/work or property abuse**: may need to do more maintenance to correct the shortcoming.
- **Fails to perform assigned duties properly**: maybe given special formal instruction or more on-the-job training in those duties.
- **Does not respond well to orders**: may need to participate in additional drill and exercises to improve.

Notes:

1. When in doubt discuss the issue with your chain of command or the IG



Examples Inappropriate of Corrective Training

- Cutting grass with scissors and a ruler
- Cutting grass at night with a flashlight
- Cleaning an area with a toothbrush
- Wearing a sign that states offense

Use Common Sense...Treat Soldier they way you want to be treated!

Notes:

1. When in doubt contact your chain of command or IG



When Corrective Training Fails

- **Consider:**
 - recommending revocation of privileges
 - recommending punishment under the UCMJ



Revocation of Privileges

- Pass
- Civilian Clothing
- Personal Property
- Driving Privileges
- PX
- Commissary
- Alcohol
- MWR
- Off Post Living
- Visitation
- Tobacco
- Weapons
- Off Duty Employment
- Unit Sports

Note: A leader can recommend revocation of privileges but the commander is the only person who can revoke the privilege



Did You Know?

- **Smoke sessions are illegal**
- **You can be held legally responsible for abusing or injuring a Soldier**

Notes:

1. When in doubt discuss the issue with your chain of command or the IG
2. Follow the requirements of AR 600-20 and FM 7-22



Summary

- References
- Authority
- Terms
- Who Can
- When & Why
- How (Rules)
- Proper Examples
- Inappropriate Examples
- When CT Fails
- Revocation of Privilege

Notes:

1. Slides for this class are available at AskTOP.net

